

**Personnel and HR Committee Delegation Arrangements and Terms of Reference**

**Committee Members**

Vice Chairman – Cllr Parker – (Chairman of the Committee)

Cllr D’arville

Cllr Rastrick

**Delegation Arrangements and Terms of Reference**

To act as first stage committee in respect of capability, discipline, grievance, and sickness policies, with delegated authority to determine those matters.

Three members of the committee must be present for a decision to be made.